



**A passion for creating
and delivering
innovative training**

hmfs
CONSULTANTS

Introduction

HMFS Consultants deliver a range of externally-validated, competence-based qualifications and training in the Fire and Health & Safety sectors. Our training has been designed to empower individuals and organisations with the knowledge, skills and confidence they need to safely and effectively manage fire prevention and health & safety concerns, in accordance with the latest legislation and industry best practice.

We also offer safety training for professionals in healthcare and related sectors to address the unique challenges they face. Working with **Healthcare Skills Training International** we have created bespoke, accredited packages to address specialised healthcare training needs, such as the safe handling of medical gases and HTM/SHTM Fire Risk Assessment Training.

With a commitment to excellence and a focus on practical, hands-on learning, our goal is to provide the most comprehensive and empowering Fire and Health & Safety training in the UK. Our training is tailored to meet your needs, be it regulatory compliance, professional development or something unique to your business. We will work with you to find out what you need and deliver the training that will make your business safer.

We also work in association with **RiskBase** and Search People



HEALTHCARE SKILLS
Training International



RiskBase



Why Choose Us?

Commitment to Excellence:

HMFS Consultants is an approved EduQual* education centre, which means our training is recognised by the Scottish Qualifications Authority (SQA). We are committed to upholding the highest standards of quality, professionalism, and integrity in everything we do. From our instructional methodologies to our customer service practices, we strive to exceed expectations and deliver exceptional value to our clients at every opportunity.

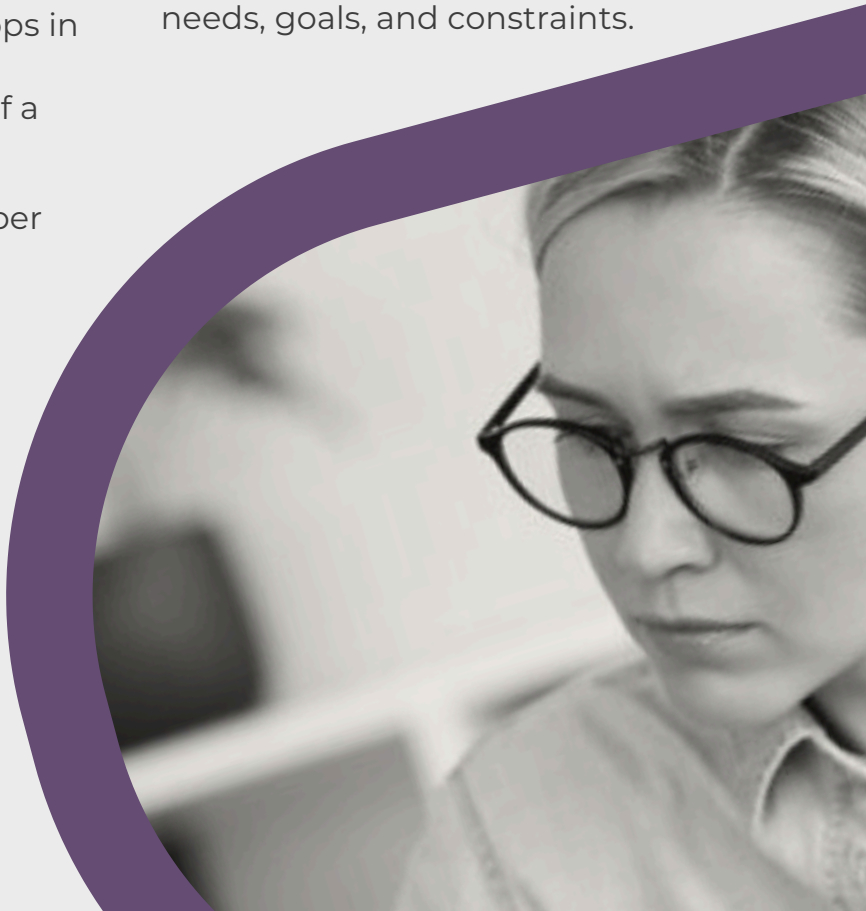
Our training programmes are externally-validated and competence-based. We follow a blended learning format, combining pre-course learning, online learning and in-person or live-virtual classroom teaching. If suitable for our clients' training needs, we also provide immersive workshops in acute clinical settings, giving participants hands-on experience of a live safety environment.

We are also an IFSM Affiliated Member and provide IFSM Approved CPD programmes.

Delivery Staff:

From certified fire safety/health & safety professionals to risk management specialists and emergency response experts, our instructors bring knowledge, lived experience and practical expertise to your training.

Drawing from the strength and experience of our team, we provide a deep understanding of industry-specific challenges and requirements across various sectors - commercial, industrial, healthcare, education and government. We believe that safety has its roots in shared responsibility, collaboration and partnership, and will work closely with clients to understand their unique needs, goals, and constraints.



* EduQual is a regulated awarding body, approved by SQA-Accreditation, a globally-recognised national qualifications regulator in the UK. EduQual is a full member of the Federation of Awarding Bodies.

Fire Safety: Certificate (Fire Auditors)

FIRE SAFETY (Fire Auditors)

Nine day course (Level 3 Certificate)

Our Level 3 Certificate in Fire Safety (Fire Auditors) qualification is designed and developed to support individual Fire & Rescue Services and is delivered in collaboration with their own existing experienced Fire Safety professionals - offering flexibility, transparency and a cost effective model.

This qualification is aimed at those who are new to working in a fire safety role and wish to build their knowledge and gain recognition of their competence. This qualification can be completed by both operational and non-operational staff working in a relevant role.

This qualification allows for progression onto the Level 4 Certificate/Diploma in Fire Safety.



FIRE SAFETY CHECKS

Three day course (Level 2)

This regulated qualification is suitable for individuals working ideally within a Fire and Rescue Service (FRS), who will be required to carry out Fire Safety Checks as part of their role, e.g identifying, resolving & escalating fire safety issues. This course will provide the knowledge and skills required to undertake this work.



Fire Risk Assessment

FIRE RISK ASSESSMENT FOUNDATION

Five day course

The FRA Foundation course is aimed at individuals who are new to Fire Risk Assessment and who will assess Low-Risk premises. No previous experience is required to attend this course.

FIRE RISK ASSESSMENT INTERMEDIATE

Five day course

This FRA Intermediate course is aimed at individuals who are already carrying out FRAs on Low-Risk premises. Individuals should have attended the FRA Low course (or equivalent) and been carrying out FRAs in Low-risk premises for between 6 & 12 months. This qualification allows for application to a Tiered Fire Risk Assessor Registration Scheme.

FIRE RISK ASSESSMENT ADVANCED

Our FRA Advanced course is aimed at individuals already carrying out Fire Risk Assessments (FRAs) on Medium-Risk premises. Participants should have attended the FRA Medium course (or equivalent) and been carrying out FRAs in Medium-Risk premises for between 6 & 12 months. This qualification allows for application to a Tiered Fire Risk Assessor Registration Scheme.

Course delivery days vary depending on level of qualification: Certificate or Diploma.



H/SHTM Fire Risk Assessment Training

**Award in Fire Safety: Healthcare
Technical Memoranda
(EduQual Level 5)**

**IFSM Approved
30 Hrs CPD Course**

Three day course

Designed and developed with NHS Fire Safety experts and specifically for experienced Fire Risk Assessors, this course covers the complex fire safety landscape of healthcare environments, with a strong focus on Legislation, Codes of Practice and Guidance within healthcare facilities.

Key Topics:

- Legislation, Codes of Practice & Guidance
- HTM 05-01, 02 & 03 – Fire Codes (including Part K)
- Medical Gas Regulations and Guidance
- Fire Evacuation & Emergency Procedures in Healthcare
- Compartmentation and Fire Resistance
- Electrical Safety in Healthcare Facilities



Delivered online, face to face or blended learning, this course features interactive case study sessions based on actual fire incidents within Healthcare premises, to maximise learning and application. Assessment includes both practical and knowledge-based assessments.



Healthcare Sector Training

Fire Safety

Award in Fire Safety: Senior Fire Advisor (SCQF Level 11)

Award in Fire Safety: Fire Risk Assessor (SCQF Level 8)

Award in Fire Safety: Fire Project Engineer (EduQual Level 7)

Award in Fire Safety: Fire Safety Trainer (EduQual Level 5)

Award in Fire Safety: Fire Prevention Maintenance (EduQual Level 3)

Award in Fire Safety: Fire Marshal/Warden (EduQual Level 2)

Bespoke Courses

Diploma in Medical Gases Pipeline Systems: Authorising Engineer (SCQF Level 11)

EduQual Award in Management of Medical Gas Supply: Designated Clinical Officer (EduQual Level 7)

HTM Fire Risk Assessment Training (EduQual Level 5) - 30hr IFSM CPD [see previous page]

Award in Fire Safety: Healthcare Senior Management (EduQual Level 4)

By investing in training with our company, Healthcare facilities can enhance their overall safety protocols and minimize the risk of fire-related emergencies.

Beyond compliance with regulations, our courses empower Healthcare professionals to create a culture of safety, where vigilance and preparedness are ingrained in daily operations.

Healthcare Medical Gas Training

Management of Medical Gas Supply: Designated Clinical Officer

Diploma in Medical Gas Pipeline Systems: Authorising Engineer

MANAGEMENT OF MEDICAL GAS SUPPLY: DESIGNATED CLINICAL OFFICER (EduQual Level 7)

One day course

HTM/SHTM Guidance compliant.

Designed for all personnel involved in the efficient management of medical gases within complex healthcare facilities in the UK, this course will ensure compliance with regulations, patient safety, and quality standards.

This qualification will ensure that a Designated Clinical Officer (DCO) would have the appropriate skills and knowledge regarding the management of medical gas supplies.

The qualification will cover both the theoretical knowledge and practical skills related to the handling, storage, administration, and safety protocols for medical gases.



DIPLOMA IN MEDICAL GAS PIPELINE SYSTEMS: AUTHORISING ENGINEER (SCQF Level 11)

Six month course

HTM/SHTM Guidance compliant.

This regulated Qualification in Medical Gases Pipeline Systems: Authorising Engineer (PGDip MGPS AE) is designed for those wishing to gain a recognised qualification through RPL. Requires completion of a Work-related Portfolio of evidence, Critical Literature Review, Teaching and Learning Assessment and a Final Professional Practice Interview.

Fire Safety Training

Healthcare Senior Management

Healthcare Technical Memoranda

Award in Fire Safety: Healthcare Senior Management (EduQual Level 4)

One day course

Designed and developed with Facilities Management experts and specifically for Executive/Senior Managers within complex healthcare environments. This course has a strong focus on Roles and Responsibilities, Accountability, Legal obligations and covers Legislation, Codes of Practice and Guidance within healthcare facilities.

Key Topics:

- Legislation, Codes of Practice & Guidance
- H/STM Fire Code Series
- Effective Fire Safety Management
- Competency, Principles of Fire Safety and Fire Risk Assessment
- Overview of Medical Gas Regulations and Guidance
- Active & Passive Fire Systems

Delivered online, this course features interactive case study sessions based on actual fire incidents within Healthcare premises, to maximise learning and application. Assessment comprises of a knowledge-based assessment.



Award in Fire Safety: Healthcare Technical Memoranda (EduQual Level 5)

Three day course

IFSM Approved - 30Hr CPD

[See Page 6 for detail]

Award in Fire Safety:

Senior Fire Advisor

Fire Project Engineer

SENIOR FIRE ADVISOR (SCQF Level 11)

**12 tutorials, one per month HTM/SHTM
05-03 Guidance compliant**

The Senior Fire Advisor assumes a pivotal role in safeguarding the safety, security and welfare of individuals within the intricate healthcare facility setting. This role demands an extensive knowledge and understanding of fire safety regulations, methodologies for risk assessment, and protocols for emergency responses.

Online support is provided with assigned tutors and participation in scheduled webinars. Participants will already hold a senior position in fire safety and emergency management, however they could be experienced fire safety professionals, fire safety consultants, building inspectors, fire advisors with leadership aspirations, government officials, policy makers or risk managers.



FIRE PROJECT ENGINEER

**12 tutorials, one per month HTM/SHTM
05-03 Guidance compliant**

This qualification is designed to provide participants with the knowledge and competencies essential for fulfilling the responsibilities of a Fire Project Engineer.

Participants will be drawn from qualified engineers who wish to follow the Fire Project Engineer role with the responsibility that this higher management level position holds. It is likely that participants will already hold an Engineers position within the healthcare facility and wish to broaden their knowledge and skills.

Online support is provided through assigned tutors and participation in scheduled webinars in addition to monthly, in-person workshops. Self-directed study and research is expected.

Award in Fire Safety:

Fire Risk Assessor

Fire Safety Trainer

FIRE RISK ASSESSOR (SCQF Level 8)

**Five day course - In person - HTM/SHTM
Guidance compliant.**

This qualification is designed for personnel who wish to follow the Fire Assessor role, reporting to the Senior Fire Advisor, the Fire Engineer and other management personnel. Participants are likely to be practicing risk assessors who wish to specialise in Fire Risk Assessment in healthcare facilities.

This comprehensive training course covers both the theoretical knowledge and practical skills needed to effectively assess fire risk and implement preventive measures to minimize the likelihood of fires occurring.

FIRE SAFETY TRAINER (EduQual Level 5)

**Three day course - direct observations
- practice portfolio - HTM/SHTM
Guidance compliant.**

The role of Fire Safety trainer holds paramount importance within the intricate dynamics of a complex healthcare facility, ensuring the safety and security of patients, staff, and visitors through the development, implementation, and supervision of comprehensive fire safety training programmes.

This qualification involves gaining a deeper understanding of teaching principles, theories and domains, while fostering the application of effective teaching and learning strategies.

Participants will have proven experience in fire safety management in a healthcare environment and have an in-depth knowledge of fire safety regulations and codes of practices relevant to a complex healthcare facility. They should also ideally hold a fire assessment qualification which includes complex/high risk premises.



Award in Fire Safety:

Fire Prevention Maintenance

Fire Marshal/Warden

FIRE PREVENTION MAINTENANCE (EduQual Level 3)

**Three day course - HTM/SHTM
Guidance compliant.**

The primary objective of this qualification is to ensure that the Fire Maintenance Competent Person (CP) has an in-depth understanding of the legislative framework underpinning fire safety, as well as the procedures and protocols associated with Permits to Work.

Completion of this course will instill a thorough awareness of the scope within which the Fire Maintenance CP may be entrusted to carry out their duties. It is designed to foster a comprehensive knowledge base regarding their roles and obligations in overseeing the testing and maintenance of fire prevention equipment within complex healthcare facilities, including adherence to both local regulations and legal reporting requirements.

Participants must be on the GAS SAFE register and hold an Electrotechnician Competent Person Qualification at Level 3 (minimum).



FIRE MARSHAL/WARDEN (EduQual Level 2)

**One day course - HTM/SHTM
Guidance compliant.**

The Fire Marshal/Warden training plays a critical role in maintaining a safe environment within healthcare establishments, ensuring the protection and safe evacuation of occupants in the event of a fire.

This focuses on the knowledge and understanding required for the role and responsibility of the Fire Marshal/Warden. No formal qualifications are required for participation in this course.



Business Tailored Training

Our tailored training programs are crafted with a focus on empowering the business sector to identify and address potential fire hazards, implement preventive measures, and respond effectively to emergencies.

We will analyse your training needs and carry out an audit of risk assessments. This will allow us to tailor hands-on exercises and interactive workshops to equip you with the knowledge and tools necessary to cultivate a culture of safety and resilience within your organisation.

From training staff in fire evacuation strategies and procedures to providing specialised courses in health & safety for employees, we create bespoke training programs to meet the unique needs and objectives of each client.

TAILORED TRAINING WITH ONLINE OR IN PERSON DELIVERY

Take advantage of our innovative online/virtual or blended training delivered by highly experienced and qualified trainers and sector experts.

Fire Safety



FIRE SAFETY AWARENESS (Half day course)

This bespoke course is designed to meet your legal obligations as an employer to ensure that adequate training is provided alongside implementation of a Fire Safety Policy.

FIRE WARDEN/MARSHAL (One day course)

This course focuses on the knowledge and understanding required for the role and responsibility of the Fire Warden/Marshal. Participants who complete this course will be qualified Fire Wardens/Marshals and will be able to assist the Responsible Person to carry out their duties under the relevant legislation.

RESPONSIBLE PERSON (One day course)

Aimed at managers and responsible persons, this course will assist in carrying out their duties under the relevant legislation and will also cover the latest fire safety guidance introduced post-Grenfell.

FIRE RISK ASSESSMENT

We offer courses tailored to your organisational needs. By supporting your designated Responsible Person, we will make sure that you have a compliant Fire Risk Assessment in place to meet your legal obligations.

All of our trainers are experienced and qualified risk assessors, covering complex and non-complex premises. Training needs analysis will be used to determine areas of fire safety that must be addressed to ensure compliance.

Analysis will cover regulatory knowledge, codes of practice, guidance and the effective use of PAS 79 as a reporting tool. We will also review how you monitor and manage action plans in accordance with your Fire Safety Policy.

LEGISLATION & REGULATIONS

Our highly experienced and expert trainers will ensure that your organisation is equipped with the knowledge and understanding of the latest regulations, legislation, codes of practice and guidance relating to UK Fire Safety.

EVACUATION STRATEGY & PROCEDURES

We offer courses that we will design with you to ensure regulatory compliance and that you have effective plans, protocols and procedures in place to meet your needs.

Our support covers all premise types (complex and non complex premises) and is delivered by highly-qualified and experienced specialist trainers and assessors.

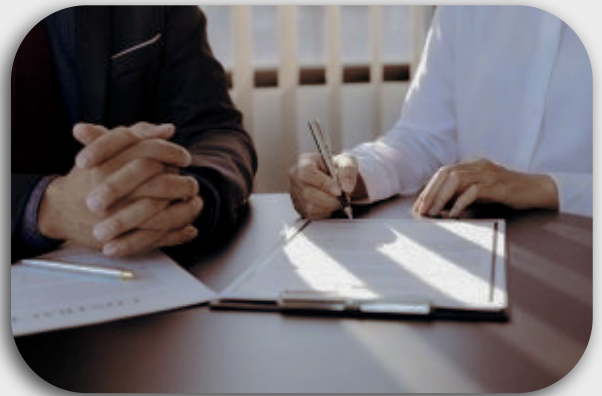
Consultancy

Whether you're seeking strategic advice, risk mitigation strategies, or professional development opportunities, we're here to help you succeed.

CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)

Stay ahead of the curve with CPD programmes specifically designed to enhance skills and knowledge within Healthcare, Safety and Fire Safety.

Our CPD offerings cover a diverse range of topics and are tailored to meet your professional development requirements. We offer bespoke training to individuals or organisations operating in both the Private and Public Sector.



RISK MANAGEMENT

We can support you to mitigate potential risks and safeguard your business with our specialised risk management solutions. By identifying and assessing risk, we will create strategies to mitigate them and ensure regulatory compliance.

HEALTH & SAFETY

A robust understanding of Health & Safety is foundational to the safety of your organisation. We can provide advice and guidance for your business on any Health and Safety matters, including designing and delivering bespoke Health & Safety training for your business. Tailored to meet your needs, our training will make sure that you meet legislative requirements under the Health & Safety at Work Act 1974 and associated legislation.

BUSINESS CONTINUITY & INCIDENT/EMERGENCY RESPONSE PLANS

Our consultants can create both Business Continuity and Incident / Emergency Response Plans to ensure that you can deal with any emergency or critical situation. Beginning with ensuring the safety of employees and customers, our plans will also safeguard the continued operation of your business.

Who we are



Steven Harkins - Director & Trainer

A former member of the Scottish Fire and Rescue Service, Steven has more than 29 years experience in operational and fire safety roles. Moving to HM Fire Service Inspectorate (Scotland), Steven gained vital experience as an Inspection Officer, ensuring that the Scottish Fire and Rescue Service maintained the highest standards of safety.

An experienced teacher, Steven served as Head of Prevention and Protection for The Fire Service College, developing the skills and knowledge of fire safety professionals in both the public and private sectors.



Noreen Moses - Director

With more than 20 years' experience in the education sector, Noreen is passionate about creating learning environments that bring out the best in the participants.

With a learner-first approach, Noreen has been developing and delivering high quality learning solutions in both the public and private sectors throughout her career.

Specialising in apprenticeships and vocational learning, Noreen gained invaluable experience as the head of Customer Experience and Performance for the Scottish Fire Service College.

Noreen also brings a wealth of quality experience, both as an internal and external quality assurer, to her role as Director, continuing a career spent in service of excellence in learning.

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